

Research Associate Part time Vacancy

Project: Culture for Sustainable and Inclusive Peace (CUSP) Network Plus

Faculty of Arts

Department of English Language

Research Only

Job Purpose

To make a leading contribution to the project: **“Culture for Sustainable and Inclusive Peace (CUSP)” Network Plus**. Specifically, the job requires expert knowledge in the area of conflict transformation. The post-holder will also be required to contribute to the formulation and submission of research publications and research proposals as well as help manage and direct this complex and challenging project as opportunities allow.

Main Duties and Responsibilities:

Perform the following activities in conjunction with IUG local Co-Investigator (Co-I) as appropriate:

1. Take a leading role in the planning and conduct of assigned research, individually or jointly, in accordance with the project deliverables and project/School/College/University research strategy.
2. Document research output including analysis and interpretation of all data, maintaining records and databases, drafting progress reports and papers as appropriate.
3. Establish and maintain your research profile and reputation and that of the Department/College/University, including establishing and sustaining a track record of independent and joint publications of international quality in high profile/quality refereed journals, enhancing the research impact in terms of economic/societal benefit, gathering indicators of esteem and identifying opportunities for knowledge exchange.
4. Survey the research literature and environment, understand the research challenges associated with the project and subject area, and develop/implement a suitable research strategy.
5. Present work at international and national conferences, at internal and external seminars, colloquia and workshops to develop and enhance the research profile of the School/College/University.
6. Take a leading role in developing and maintaining collaborations with colleagues across the project and in the broader School/College/University and wider community (e.g. Academic and other collaborators/partners).
7. Take a leading role in team/group meetings/seminars/workshops and university research group activities to enhance the wider knowledge, outputs and culture of the University.
8. Take a leading role in the organisation, supervision, mentoring and training of undergraduate and/or postgraduate students and less experienced members of the project team to ensure their effective development.
9. Keep up to date with current knowledge and recent advances in the field/discipline of research related to the project.

10. Undertake any other research duties of equivalent standing as assigned by IUG local Co-Investigator (Co-I) as appropriate:

Knowledge/Qualifications

Essential:

A1 Working towards PhD or completed Master degree in a relevant subject area (i.e. English language, Arts, literature)

A2 Specialist theoretical and practical knowledge in areas relevant to the field of research

A3 A comprehensive and up-to-date knowledge of current issues and future directions within the wider subject area and subject specialism

Desirable

B1 Knowledge of contemporary debates and developments in research area.

B2 Up-to-date knowledge of the relevant practice-based research in field.

B3 Knowledge of social and political situation for countries represented within the CUSP N+. (UK, Palestine, Ghana, Mexico, Morocco)

Skills

Essential:

C1 Competence in using practice-led approaches and arts for communication and advocacy.

C2 Strong cross-discipline collaborative research ability as appropriate.

C3 Excellent communication skills (oral and written), including public presentations and ability to communicate complex information, theory and concepts clearly and concisely.

C4 Excellent interpersonal skills including team working and a collegiate approach.

C5 Appropriate workload and time management skills.

C6 Excellent IT and data analysis/interpretation skills as appropriate.

C7 Self-motivated with ability for initiative and independent thought/working.

C8 Problem solving skills including a flexible and pragmatic approach.

C9 Willingness to travel to work abroad as required by the project.

Experience

Essential:

E1 Sufficient depth of relevant research experience normally including sufficient postdoctoral experience in a related field.

E2 Experience of practice-led research and/or of carrying out participant observation

E3 Experience of delivering quality outputs in a timely and efficient manner.

E4 A track record of presentation and publication of research results in quality journals and/or at conferences.

E5 Experience of making a leading contribution in academic activities.

E6 Experience of independence as illustrated by identification of project objectives from assessment of literature, design and analysis of research data and drafting of papers.

E7 Experience in undertaking independent research.

Desirable

F1 An emerging national or international reputation.

Job Features**Planning and Organising**

Management of time and prioritisation of all activities.

Planning, organisation and implementation of research project on a weekly/monthly basis.

Plan research directions that are within the available budget.

React to varying project needs and deadlines.

Decision Making

Undertake decision making on all aspects of research project/activities within remit of the role.

Prioritise own, and where appropriate delegate to junior team members', workload.

Decide on research directions and goals within remit of original project proposal and, as appropriate, adjust research approaches to meet project outcomes.

Identify best journals for publication and meetings/conferences to attend.

Internal/External Relationships

University colleagues: to exchange information to ensure efficient working and to facilitate cross disciplinary working.

External bodies/collaborators: proactively maintain co-operation and links at all levels to enhance profile and reputation.

Dissemination: Preparation and presentation of reports/results and participation in meetings and conference calls.

Problem Solving

Research including technical and theoretical aspects, problem solving and development of novel ideas.

Awareness of project and budgetary issues.

Assistance to undergraduate/postgraduate students and less experienced team members with problems relating to the research project.

Other

Representation of the School/College/University through presentations at national and international events.

Attendance at training events to learn and implement new research technologies.